



County of Los Angeles CHIEF EXECUTIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION
LOS ANGELES, CALIFORNIA 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

June 4, 2008

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**OFFICE OF PUBLIC SAFETY: DELEGATION OF ADDITIONAL AUTHORITY
TO AMEND THE SUM OF CONTRACT 76291 WITH SECURITAS SECURITY
SERVICES USA, INC. FOR UNFORESEEN SECURITY REQUIREMENTS AT
HARBOR-UCLA MEDICAL CENTER AND SEVEN HEALTH CENTERS
(Second District) (3-VOTES)**

SUBJECT

The recommendation is to delegate additional authority to the Chief, Office of Public Safety (Chief) to increase the contract sum of Contract Number 76291 (Contract) with Securitas Security Services USA, Inc. to provide for unforeseen service level increases at Harbor-UCLA Medical Center and seven (7) Health Centers.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Authorize the Chief to amend the Contract increasing the first year contract sum to \$2,511,889 (an increase of \$359,377) and increasing the second year to \$3,224,035 (an increase of \$712,146) to address unforeseen contract security services for the Department of Health Services, Harbor-UCLA Medical Center and seven (7) Health Centers.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On July 24, 2007, your Board approved the Contract with Securitas Security Services USA, Inc. to provide the County with security guard services at Harbor-UCLA Medical Center and seven (7) Health Centers at a contract cost of

\$1,956,829 for the first year and \$1,995,966 for the second year. The Contract authorized the Chief to implement changes which impacted the contract sum up to ten percent. The Chief has exercised this authority and an additional increase is required to provide for new on-going service requirements Harbor-UCLA Medical Center administration advises will be required. The additional services are primarily required to address security requirements of the Harbor-UCLA Emergency Room Triage, Third Floor Triage, and Pediatric Unit resulting from increased patient population due to the Martin Luther King-Harbor Medical Center closure (MLK-Harbor Medical Center). The security services contract for MLK-Harbor Medical Center has been reduced under the Chief's delegated authority to reflect the new staffing plan. Sufficient contract authority remains to provide services through June 30, 2008. The increase will provide for continuation of services during the final month of the initial contract year.

Implementation of Strategic Plan Goals

The proposed amendment will further the County's Strategic Plan Goal 1 (Service Excellence), Goal 4 (Fiscal Responsibility), and Goal 8 (Public Safety) through the provision of quality armed and unarmed security guard services at a savings over County costs.

FISCAL IMPACT/FINANCING

These services are funded through billings to the Department of Health Services, who has indicated that sufficient appropriation is provided in their fiscal year (FY) 2007-08 budget and funding has been requested in their proposed FY 2008-09 budget. The Office of Public Safety's (OPS) FY 2007-08 budget provides sufficient appropriation to fund the amendment, and the proposed FY 2008-09 budget includes the appropriation required to fund the additional services.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The authority delegated to the Chief to amend the contract amount has been exhausted. Board approval is required for any additional contract increases to be effective during the first and second year of the contract. The first year of the Contract commenced August 1, 2007, and concludes on July 31, 2008. The second year of the Contract will commence on August 1, 2008, and conclude on July 31, 2009, and identified service requirements exceed the Chief's authority to amend the contract. The Contract authorizes the Chief to approve contract cost changes up to ten percent each contract year. Sufficient contract authority remains to provide services through June 30, 2008. The increase will provide for continuation of services during the final month of the initial contract year. The amendment has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES

Securitas Security Services USA, Inc. has agreed to provide the security guards needed to increase service levels required by the Department of Health Services. An increase in contract value will allow the contractor to provide uninterrupted services at the current contract rates.

CONCLUSION

It is requested that the Executive Office/Clerk of the Board return four certified copies of the minute order and the adopted, stamped Board letter to the OPS, Contract Division, 13001 Dahlia Street, Downey, California 90242.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:SRH:RDC
MAY:MM:llm

c: Executive Officer, Board of Supervisors
County Counsel
Department of Health Services
Office of Public Safety

Attachment

**AMENDMENT NUMBER TWO TO AGREEMENT NUMBER 76291
BY AND BETWEEN LOS ANGELES COUNTY AND
SECURITAS SECURITY SERVICES USA, INC.
FOR PROP A SECURITY GUARD SERVICES**

BY AND BETWEEN

COUNTY OF LOS ANGELES, a
Body corporate and politic
(hereinafter "County")

AND

SECURITAS SECURITY SERVICES
USA, INC. (hereinafter "Contractor").

WHEREAS, on July 24, 2007, the County and Contractor entered into Agreement Number 76291 (Contract) to provide the County with security guard services for the Harbor-UCLA Medical Center and Health Centers; and,

WHEREAS, the Contract authorizes the Chief of the Office of Public Safety, or designee, to amend the contract annually in an amount not to exceed ten (10) percent of the contract amount for scope of work changes; and,

WHEREAS, to manage unforeseen service level increases affecting client departments, such as changes to office hours, emergent security requirements, and/or the addition of new facilities, the Chief of the Office of Public Safety and Contractor agree to amend the contract (10) ten percent of the contract amount for additional guards or facilities within the scope of the contract.

WHEREAS, contract amendment number one effective on May 8, 2008, amended the contract amount to \$2,152,512 for the first contract year and \$2,191,649 for the second contract year.

NOW THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, County and Contractor hereby agree as follows:

- I. ATTACHMENT A2 – Minimum Staffing Plan is deleted in its entirety and replaced with Exhibit A2 as attached herein
- II. ATTACHMENT B1 & B2 – Pricing Schedule and Pricing Sheet is deleted in its entirety and replaced with Exhibit B1 & B2 as attached herein,
- III. EXCEPT FOR THE CHANGES SET FORTH HEREIN, ALL OTHER TERMS AND CONDITIONS OF THE CONTRACT SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS WHEREOF, the County of Los Angeles and Securitas Security Services USA, Inc. have caused this Amendment to be executed on their behalf by their authorized representatives as written. The person signing on behalf of Securitas Security Services USA, Inc. warrants that he or she is authorized to bind Securitas Security Services USA, Inc. and attests under penalty of perjury to the truth and authenticity of representations made and documents submitted and incorporated as part of this Agreement.

COUNTY OF LOS ANGELES

By: _____
MARGARET A. YORK
Chief, Office of Public Safety

CONTRACTOR:

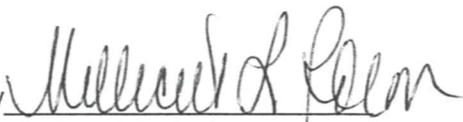
By: _____
Signature

Printed Name

Title

APPROVED AS TO FORM:

RAYMOND G. FORTNER, JR.
COUNTY COUNSEL

By: 
Millicent L. Rolon
Principal Deputy County Counsel

CONTRACT

EXHIBIT B1 - PRICING SCHEDULE

OFFICE OF PUBLIC SAFETY - HEALTH SERVICES BUREAU

ARMED AND UNARMED SECURITY GUARD SERVICES

SERVICE PROVISION AREA EIGHT

1) Harbor - UCLA Medical Center, 2) Harbor Bay Clinic (City of Lomita), 3) DHS PH-Long Beach CHC, 4) Curtis R. Tucker Health Center, 5) Harbor Health Center, 6) South Health Center, 7) Torrance Health Center, 8) Wilmington Health Center

Part 1 ENTER PRICING BELOW:

1st Year \$2,511,889 2nd Year \$3,224,035 3rd Year \$3,288,516 Initial 3 Years: \$9,024,440
1st ext. \$3,354,286 2nd ext. \$3,421,372

Total Bid Price: \$15,800,098 (this bid price shall be the total for all of the above)

Part 2 VENDOR INFORMATION (Please print or type)

Name: Securitas Security Services USA, Inc. Telephone: (213) 580-8826

Address: 3325 Wilshire Blvd., Suite 1100, Los Angeles, CA 90010-3601

Bidder's Authorized Agent: Carol Mitchell Signature: _____

Signature above signifies acceptance of all terms and conditions in the Agreement. Unless otherwise stated, price quotations are subject to acceptance at any time within three hundred sixty-five (365) calendar days of submission.

Retailer's permit # 71-0912217

Certification of Registration #: 11764801

**CONTRACT
EXHIBIT B2 - PRICING SHEET**

Office of Public Safety - Health Services Bureau Armed and Unarmed Security Guard Services

SERVICE PROVISION AREA EIGHT

ADDITIONAL SERVICES	HOURLY RATE (\$)	CALCULATOR FOR ALL INCLUSIVE RATES:	
		Straight	OT
Emergencies or Call Back Work	\$25.00	Post Commander \$25.82	\$38.73
Special Events/Programs	\$25.00	Supervisor \$21.60	\$32.40
		Armed Guard \$21.60	\$32.40
		Unarmed Guard \$18.61	\$27.91
Facility Additions - Staffing			
Unarmed Guard	\$18.61	Post Commander \$26.34	\$39.50
Armed Guard	\$21.60	Supervisor \$22.03	\$33.05
Supervisor	\$21.60	Armed Guard \$22.03	\$33.05
		Unarmed Guard \$18.98	\$28.47
TOTAL ANNUAL COSTS	ANNUAL COST (\$)		
First Year	\$2,511,889	Post Commander \$26.86	\$40.29
Second Year	\$3,224,035	Supervisor \$22.47	\$33.71
Third Year	\$3,288,516	Armed Guard \$22.47	\$33.71
1st Year Extension	\$3,354,286	Unarmed Guard \$19.36	\$29.04
2nd Year Extension	\$3,421,372		
		Post Commander \$27.40	\$41.10
		Supervisor \$22.92	\$34.38
		Armed Guard \$22.92	\$34.38
		Unarmed Guard \$19.75	\$29.62
		Post Commander \$27.95	\$41.92
		Supervisor \$23.38	\$35.07
		Armed Guard \$23.38	\$35.07
		Unarmed Guard \$20.14	\$30.21

Bidder's Authorized Agent

Signature

CONTRACT SOW EXHIBIT A2 - MINIMUM STAFFING PLAN

PAGE ONE OF TWO

SERVICE PROVISION AREA EIGHT	Office of Public Safety - Health Services Bureau Armed and Unarmed Security Guard Services													
	NO	FACILITY LOCATION	No.	POSITION	NO OTHER POSITION	DAILY COVERAGE	HRS PER WEEK	STR RATE PER HOUR	OT HOURS	OT RATE PER HOUR	STR HRS MONTH	OT HRS MONTH	MONTHLY COST	ANNUAL COST
NC	Project Manager				1 Proj Manager	7:00 a.m. - 4:00 p.m. / Mon - Fri	40				173.2	0	\$0	\$0
NC	Project Supervisor				1 Proj Supervisor	Hours distributed to each facility location	40				173.2	0	\$0	\$0
1	Harbor - UCLA Medical Center Main Hospital Building, Room 104 1000 West Carson Street				1 Post Cmdr.	7:00 a.m. - 3:30 p.m. / Mon - Fri	40	\$26.34			173.2	0	\$4,562	\$54,745
	PCDC West Entrance (Z-1)	2	Unarmed			7:00 a.m. - 3:30 a.m. / 7 days	112	\$18.98	0	\$28.47	485.0	0	\$9,205	\$110,454
		2	Unarmed			3:00 p.m. - 11:30 p.m. / 7 days	112	\$18.98	0	\$28.47	485.0	0	\$9,205	\$110,454
	Pharmacy Lobby (Z-2)	2	Unarmed			11:00 p.m. - 7:30 a.m. / 7 days	112	\$18.98	0	\$28.47	485.0	0	\$9,205	\$110,454
		2	Unarmed			7:00 a.m. - 3:30 a.m. / 7 days	112	\$18.98	0	\$28.47	485.0	0	\$9,205	\$110,454
		2	Unarmed			3:00 a.m. - 11:30 p.m. / 7 days	112	\$18.98	0	\$28.47	485.0	0	\$9,205	\$110,454
	PCDC North Ent. (Z-3)	2	Unarmed			11:00 p.m. - 7:30 a.m. / 7 days	112	\$18.98	0	\$28.47	485.0	0	\$9,205	\$110,454
		2	Unarmed			6:00 a.m. - 12:30 p.m. / Mon - Fri	65	\$18.98	0	\$28.47	281.5	0	\$5,342	\$64,102
		1	Unarmed			12:30 p.m. - 7:00 p.m. / Mon - Fri	32.5	\$18.98	0	\$28.47	140.7	0	\$2,671	\$32,052
		1	Unarmed			12:30 p.m. - 7:30 p.m. / Mon - Fri	35	\$18.98	0	\$28.47	151.6	0	\$2,876	\$34,517
	3rd Fl Lby Vis/Emp Z-4	1	Unarmed			12:00 p.m. - 12:00 a.m. / Mon - Fri	60	\$18.98	0	\$28.47	258.8	0	\$4,931	\$59,172
		1	Unarmed			12:00 p.m. - 12:00 a.m. / Mon - Fri	24	\$18.98	0	\$28.47	103.9	0	\$1,972	\$23,669
	3rd Floor Triage	1	Unarmed			8:00 a.m. - 8:00 p.m. / 7 days	60	\$18.98	0	\$28.47	259.8	0	\$4,931	\$59,172
		1	Unarmed			8:00 a.m. - 8:00 p.m. / 7 days	24	\$18.98	0	\$28.47	103.9	0	\$1,972	\$23,669
	6th Floor Pediatric	1	Unarmed			8:00 am - 4:30 am / 7days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
		1	Unarmed			4:00 p.m. - 12:30 p.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
		1	Unarmed			12:00 a.m. - 8:30 a.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
	7th Fl Lab/Del (Z-8)	1	Unarmed			7:00 a.m. - 3:30 a.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
		1	Unarmed			3:00 a.m. - 11:30 p.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
		1	Unarmed			11:00 p.m. - 7:30 a.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
	E. R. Court (Z-10)	1	Unarmed			7:00 a.m. - 3:30 a.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
		1	Unarmed			3:00 a.m. - 11:30 p.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
	ER TRIAGE	1	Unarmed			11:00 p.m. - 7:30 a.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
		1	Unarmed			8:00 am - 4:30 am / 7days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
		1	Unarmed			4:00 p.m. - 12:30 p.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
	AmbuCare Vis/Emp-N24 (Z-11)	1	Unarmed			12:00 a.m. - 8:30 a.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
		1	Unarmed			7:00 a.m. - 7:00 p.m. / M, Tu, Th, & Fri	48	\$18.98	0	\$28.47	207.8	0	\$3,945	\$47,338
		1	Unarmed			7:00 a.m. - 7:30 p.m. / Wed	12.5	\$18.98	0	\$28.47	54.1	0	\$1,027	\$12,328
	Parking Lot B (Z-12)	1	Unarmed			6:00 a.m. - 12:00 p.m. / Mon - Fri	30	\$18.98	0	\$28.47	129.9	0	\$2,466	\$29,586
	Parking Lot C (Z-13)	1	Unarmed			6:00 a.m. - 12:00 p.m. / Mon - Fri	30	\$18.98	0	\$28.47	129.9	0	\$2,466	\$29,586
	Relief Supervisor (Z-5)	1	Unarmed		1 Supervisor	7:00 a.m. - 3:30 a.m. / 7 days	56	\$22.03	0	\$33.05	242.5	0	\$5,342	\$64,102
		1	Unarmed		1 Supervisor	3:00 a.m. - 11:30 p.m. / 7 days	56	\$22.03	0	\$33.05	242.5	0	\$5,342	\$64,102
	Relief Security Officer (Z-6&15)	1	Unarmed		1 Supervisor	11:00 p.m. - 7:30 a.m. / 7 days	56	\$22.03	0	\$33.05	242.5	0	\$5,342	\$64,102
		1	Unarmed			7:00 a.m. - 3:30 a.m. / Mon - Fri	40	\$18.98	0	\$28.47	173.2	0	\$3,287	\$39,448
		2	Unarmed			7:00 a.m. - 3:30 a.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
		1	Unarmed			3:00 a.m. - 11:30 p.m. / 7 days	112	\$18.98	0	\$28.47	485.0	0	\$9,205	\$110,454
	Pediatric Emergency (Z-14)	1	Unarmed			11:00 p.m. - 7:30 a.m. / 7 days	56	\$18.98	0	\$28.47	242.5	0	\$4,602	\$55,227
		1	Unarmed			7:00 p.m. - 7:00 a.m. / 7 days	84	\$18.98	0	\$28.47	363.7	0	\$6,903	\$82,841
	TOTAL	41	Unarmed		1 Post Cmdr. 3 Supervisor		2,321				10,050	0	\$194,241	\$2,330,893
	1 & 2 TOTAL	58	Unarmed 2 Armed		1 Post Cmdr. 6 Supervisor		3,087		28		13,365	119	\$263,183.87	\$3,158,206.48

CONTRACT SOW EXHIBIT A2 - MINIMUM STAFFING PLAN

Office of Public Safety - Health Services Bureau
Armed and Unarmed Security Guard Services

PAGE TWO OF TWO

NO	FACILITY LOCATION	ARMED OR UNARMED	NO OTHER POSITION	DAILY COVERAGE	HRS PER WEEK	RATE PER HOUR	OT HOURS	RATE PER HOUR	STR HRS MONTH	OT HOURS MONTH	MONTHLY COST	ANNUAL COST										
2	DHS-Harbor Bay Clinic (City of Lomita) Harbor City, CA 90710	1 Unarmed		7:00 a.m. - 5:30 p.m. / Mon - Fri 8:30 a.m. - 1:30 p.m. / Sat	40	\$18.98	12.5	\$28.47	173.2	54	\$4,828	\$57,939										
													1 Unarmed									
													TOTAL	1			40		17.5		173.2	75.8
3	DHS/PH-Long Beach CHC 1333 Chestnut Avenue Long Beach, CA 90813	1 Armed		6:00 a.m. - 2:30 p.m. / Mon - Fri	40	\$22.03	0	\$33.05	173.2	0	\$3,816	\$45,787										
		1 Unarmed		6:00 a.m. - 2:30 p.m. / Mon - Fri	40	\$18.98	0	\$28.47	173.2	0	\$3,287	\$39,448										
		1 Unarmed		9:00 a.m. - 5:30 p.m. / Tues - Fri	32	\$18.98	0	\$28.47	138.56	0	\$2,630	\$31,558										
		1 Armed		2:30 p.m. - 11:00 p.m. / Mon - Fri	40	\$22.03	0	\$33.05	173.2	0	\$3,816	\$45,787										
		1 Unarmed		2:30 p.m. - 11:00 p.m. / Mon - Fri	40	\$18.98	0	\$28.47	173.2	0	\$3,287	\$39,448										
TOTAL	4 Unarmed 2 Armed		7:00a.m. - 5:30p.m./Sat Lunch on Post	8	\$18.98	2.5	\$28.47	34.64	11	\$666	\$11,588											
TOTAL				200		2.5		866	10.8	\$17,801	\$213,617											
4	PH-Curtis R. Tucker Health Center 123 W. Manchester Blvd. Inglewood, CA 90301	1 Unarmed		7:00 a.m. - 3:30 p.m. / Mon - Fri	40	\$18.98	0	\$28.47	173.2	0	\$3,287	\$39,448										
		1 Unarmed		10:00 a.m. - 6:30 p.m. / Mon - Wed - Thurs - Fri 10:30 a.m. - 7:00 p.m. / Tues	32	\$18.98	0	\$28.47	138.56	0	\$2,630	\$31,558										
		TOTAL	2 Unarmed			80		0		346.4	0	\$6,575	\$78,896									
5	PH-Harbor Health Center 122 W. 8th St. San Pedro, CA 90731	1 Unarmed		8:00 a.m. - 4:30 p.m. / Mon - Fri	40	\$18.98	0	\$28.47	173.2	0	\$3,287	\$39,448										
		1 Unarmed			40				173.2	0	\$3,287	\$39,448										
		TOTAL	2 Unarmed			80		0		346.4	0	\$6,575	\$78,896									
6	PH-South Health Center 1522 E. 102nd Street Los Angeles, CA 90602	1 Unarmed		7:00 a.m. - 3:30 p.m. / Mon - Fri	40	\$18.98	0	\$28.47	173.2	0	\$3,287	\$39,448										
		1 Unarmed		8:00 a.m. - 4:30 p.m. / Mon - Fri	40	\$18.98	0	\$28.47	173.2	0	\$3,287	\$39,448										
		1 Unarmed		9:00 a.m. - 5:30 p.m. / Mon - Fri	40	\$18.98	0	\$28.47	173.2	0	\$3,287	\$39,448										
		1 Unarmed		9:30 a.m. - 6:00 p.m. / Mon - Fri	40	\$18.98	0	\$28.47	173.2	0	\$3,287	\$39,448										
		TOTAL	4 Unarmed			160		0		692.8	0	\$13,149	\$157,792									
7	PH-Torrance Health Center 711 Del Amo Blvd. Torrance, CA 90501	1 Unarmed		7:00 a.m. - 3:30 p.m. / Mon - Fri	40	\$18.98	0	\$28.47	173.2	0	\$3,287	\$39,448										
		1 Unarmed		10:00 a.m. - 6:30 p.m. / Mon - Fri	40	\$18.98	0	\$28.47	173.2	0	\$3,287	\$39,448										
		TOTAL	2 Unarmed			80		0		346.4	0	\$6,575	\$78,896									
8	DHS-Wilmington Health Center 1325 Broad Ave Wilmington, CA 90744	1 Unarmed		7:30 a.m. - 6:00 p.m. / Mon - Fri 8:30 a.m. - 2:00 p.m. / Sat	40	\$18.98	7.5	\$28.47	173.2	32	\$4,212	\$50,543										
		1 Unarmed			5.5	\$18.98	0	\$28.47	23.815	0	\$452	\$5,424										
		TOTAL	2 Unarmed		3 Supervisor for 6:1 ratio	45.5		7.5		197.015	32.5	\$4,664	\$55,967									
Page 2 Totals	17 Guards			765.5		27.5		3314.615	119.1	\$68,943	\$827,313											
Page 1 Totals	41			2,321		0		\$10,050	0	\$194,241	\$2,330,893											
8	GRAND TOTAL SPA EIGHT: HEALTH SERVICES BUREAU LOCATIONS	56 UNARMED 2 ARMED 58 GUARDS	1 POST COMMANDER 1 7 SUPERVISOR	REGULAR AND OVERTIME WEEKLY SERVICE HOURS	3,087		28		\$13,365	119	\$263,184	\$3,158,206										

CONTRACT SOW EXHIBIT A2 - MINIMUM STAFFING PLAN

SERVICE PROVISION AREA EIGHT	Office of Public Safety - Health Services Bureau Armed and Unarmed Security Guard Services
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CALCULATOR FOR ALL INCLUSIVE RATES:		
	Straight	OT
First Year		
Post Commander	\$25.82	\$38.73
Supervisor	\$21.60	\$32.40
Armed Guard	\$21.60	\$32.40
Unarmed Guard	\$18.61	\$27.91
Second Year		
Post Commander	\$26.34	\$39.50
Supervisor	\$22.03	\$33.05
Armed Guard	\$22.03	\$33.05
Unarmed Guard	\$18.98	\$28.47

ADDITIONAL SERVICES	HOURLY RATE (\$)
Emergencies or Call Back Work	\$25.00
Special Events/Programs	\$25.00
Facility Additions - Staffing	
Unarmed Guard	\$18.61
Armed Guard	\$21.60
Supervisor	\$21.60

TOTAL ANNUAL COSTS	ANNUAL COST (\$)
First Year	\$2,511,889
Second Year	\$3,158,206